8:00 AM - CALL TO ORDER

1. Call to Order  
   Ray Liaw  8:00

2. Land Acknowledgement & Equity Statement  
   Ray Liaw  8:01
   We acknowledge that we’re gathering on the traditional, culture-rich indigenous homelands of the Coast Salish people, who have been stewards of the land and sea in the Northwest since time immemorial. At ECA, we are committed to working with local tribes to acknowledge and honor their ancestral lands.

   ECA is committed to equity leadership in the arts community and becoming an anti-racist organization. These commitments reflect a careful ongoing examination of the history of privilege and power in our industry and within our organization. By continually testing and modifying our policies and procedures, we strive to increase equity in access, opportunities, and resources at ECA. The impact of this work will be evident on our stage, among our patrons and supporters, and within our staff, volunteers, and boards.

   1. Board President's Comments  
      Ray Liaw  8:03
      • Leadership Transition Update

   2. PFD Board Business  
      Ray Liaw  8:10
      • Consideration of Co-Executive Director or Alternative Leadership Model

   3. Adjourn  
      Ray Liaw  9:30

NEXT EPFD BOARD MEETING – Thursday, January 26, 2023 - 7:30 AM