



JOINT BOARD / STAFF RETREAT

Location: ECA - Center Classroom

Time: 8:00am-3:00pm

Date: Saturday, December 7, 2019

Agenda

Edmonds Center for the Arts is grateful to host our performances, programs and activities on the culture-rich indigenous lands of the Coast Salish people. Our staff members, board members and volunteers are committed to working with local tribes to acknowledge and honor their ancestral lands.

- 8:00 – 8:10 10 min Get coffee, refreshments and seats Maloney
- 8:10 – 8:25 15 min Call to Order, Welcome, IntroductionsMcKay, Foster, Maloney
Retreat Session is called to order (Foster). Meeting of the Edmonds Public Facilities District Board of Directors is formally called to order (McKay).
- 8:25 – 8:30 05 min Review Meeting Objectives and Agenda..... Maloney
- 8:30 – 8:40 10 min Accomplishments and Successes – 2019 Mclalwain
Present list of significant accomplishments of the organization in 2019. Demonstrate how accomplishments connect to the Strategic Business Plan.
- 8:40 – 8:45 05 min Transition to Equity, Diversity & Inclusion Training Session McKay, Foster, Mclalwain
Introduce concept and confirm purpose of this training session.
- 8:45 – 9:45 60 min Equity, Diversity & Inclusion Training Session (pt. 1)Osborne
*Establish a shared understanding among PFD and ECA Board / Staff Members of common concepts and language related to diversity, equity and inclusion.
Build a deeper awareness, context and shared vocabulary for such concepts as socialization and conditioning through internalized perceptions of self and of others, institutional and structural racism, power dynamics, and other critical concepts.*
- 9:45 – 9:55 10 min BREAK
- 9:55 – 11:05 70 min Equity, Diversity & Inclusion Training Session (pt. 2)Osborne
- 11:05 – 11:15 10 min BREAK
- 11:15 – 12:30 45 min Equity, Diversity & Inclusion Training Session (pt. 3, closing)Osborne
- 12:30 – 1:00 30 min Lunch

1:00 – 1:05	05 min	Transition to next agenda topic	Maloney
1:05 – 1:25	20 min	Strategic Business Plan – Status Report, Modifications	Mclalwain, Rosen <i>Group will come to consensus on modifications to sections of the plan as recommended by the Board Committees. <u>VOTE TO APPROVE CHANGES.</u></i>
1:25 – 1:30	5 min	Transition to next agenda topic	Maloney
1:30 – 2:20	50 min	Reflection: Strategic Priorities.....	Rosen/Maloney <i>Through small group work and large group consensus, determine and commit to highest strategic priorities for 2020.</i>
2:20 – 2:25	5 min	Transition to next agenda topic	Maloney
2:25 – 2:45	20 min	Reflections of the day.....	McKay
2:45 - 3:00	10 min	Adjourn and Acknowledgments	Foster, McKay
3:00		<i>FORMAL MEETING OF THE EDMONDS PUBLIC FACILITIES DISTRICT BOARD OF DIRECTORS IS ADJOURNED.</i>	