

**Edmonds Public Facilities District
Adjourned Meeting of the Board of Directors
HYBRID: Edmonds Center for the Arts – Green Room, or
via Zoom at <https://us02web.zoom.us/j/84245112222>
Thursday, October 02, 2025 7:30AM**

7:30 AM - CALL TO ORDER

- **Call to Order** Wayne Grotheer 7:30
 - Attendance of those attending in-person for Minutes

- **Land Acknowledgement & Equity Statement** Volunteer 7:31

We acknowledge that we work, live, and gather on the unceded territory of the Coast Salish Tribes. We honor with gratitude the land itself and the Coast Salish Peoples of our region, past, present, and future. This acknowledgement does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.

ECA is committed to equity leadership in the arts community and becoming an anti-racist organization. These commitments reflect a careful ongoing examination of the history of privilege and power in our industry and within our organization. By continually testing and modifying our policies and procedures, we strive to increase equity in access, opportunities, and resources at ECA. The impact of this work will be evident on our stage, among our patrons and supporters, and within our staff, volunteers, and boards.

- **Agenda Review & Approval** Wayne Grotheer 7:33
- **Board President's Comments** Wayne Grotheer 7:35
- **Public Comment** 7:40
- **Consent Agenda** Wayne Grotheer 7:45
 - Meeting Minutes:
 - August 2025
 - July & August Disbursement Reports
- **Old Business** Wayne Grotheer/ Lori Meagher 7:47
 - Prior Action Items Review
 - September Staff Report – Questions/Comments?
- **PFD Board Business** Wayne Grotheer 7:50
 - Mission & Vision Statements Kathy Liu
- **PFD Board Member Reports** Wayne Grotheer 8:00
 - AWSPFD Conference

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| <ul style="list-style-type: none"> • Executive Director Update <ul style="list-style-type: none"> • Programming / Outreach <ul style="list-style-type: none"> • Ticket Sales Update • Contributed Revenue Update • Strategic Planning Update • Gala Update | Kathy Liu | 8:10 |
| <ul style="list-style-type: none"> • Executive Session - per RCW 42.30.110(g) –
to review the performance of a public employee | Wayne Grotheer | 8:20 |
| <ul style="list-style-type: none"> • Return to Open Session | Wayne Grotheer | 8:40 |
| <ul style="list-style-type: none"> • Associate Executive Director Update <ul style="list-style-type: none"> • Finance Update <ul style="list-style-type: none"> • Financials Update • Rental Revenue Update • Audit Update • Human Resources | Lori Meagher | 8:41 |
| <ul style="list-style-type: none"> • Department Head Report Out | Diana Ortega | 9:00 |
| <ul style="list-style-type: none"> • New Business | Wayne Grotheer | 9:15 |
| <ul style="list-style-type: none"> • Adjourn | Wayne Grotheer | 9:20 |

NEXT EPFD BOARD MEETING – October 23, 2025

ACTION ITEMS:

Informal or Future Items:

- Send AWSPFD bylaws to Board Member Ely
- Analysis of insurance options prior to the next renewal period
- Insurance coverage review (by either EPFD Board or A&F Committee)
- Employee Handbook review and approval
- Determine whether to adjourn the September 25th meeting to October 2nd or cancel the September meeting