

**Edmonds Public Facilities District
Adjourned Meeting of the Board of Directors
HYBRID: Edmonds Center for the Arts – Green Room, or
via Zoom at <https://us02web.zoom.us/j/84245112222>
Thursday, October 30, 2025 7:30AM**

7:30 AM - CALL TO ORDER

- **Call to Order** Wayne Grotheer 7:30
 - Attendance of those attending in-person for Minutes

- **Land Acknowledgement & Equity Statement** Volunteer 7:31

We acknowledge that we work, live, and gather on the unceded territory of the Coast Salish Tribes. We honor with gratitude the land itself and the Coast Salish Peoples of our region, past, present, and future. This acknowledgement does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.

ECA is committed to equity leadership in the arts community and becoming an anti-racist organization. These commitments reflect a careful ongoing examination of the history of privilege and power in our industry and within our organization. By continually testing and modifying our policies and procedures, we strive to increase equity in access, opportunities, and resources at ECA. The impact of this work will be evident on our stage, among our patrons and supporters, and within our staff, volunteers, and boards.

- **Agenda Review & Approval** Wayne Grotheer 7:33
- **Board President's Comments** Wayne Grotheer 7:35
- **Public Comment** 7:40
- **Consent Agenda** Wayne Grotheer 7:45
 - Meeting Minutes:
 - September 2025
 - September Disbursement Reports
- **Old Business** Wayne Grotheer/ Lori Meagher 7:47
 - Prior Action Items Review
 - September Staff Report – Questions/Comments?
- **Executive Session - per RCW 42.30.110(g) –** Wayne Grotheer 7:50
To evaluate the qualifications of an applicant for public employment
- **Return to Open Session** Wayne Grotheer 8:10
- **PFD Board Business** Wayne Grotheer 8:10
 - Interim Executive Director Position

- **PFD Board Member Reports** Wayne Grotheer 8:30
- **Executive Director Update** Kathy Liu 8:45
 - Programming / Outreach
 - Ticket Sales Update
 - Contributed Revenue Update
 - Strategic Planning Update
 - Gala Update
- **Associate Executive Director Update** Lori Meagher 9:05
 - Finance Update
 - Financials
 - Rental Revenue
 - FY 2024 Audit
 - FY 2026 Budget
 - Human Resources
- **New Business** Wayne Grotheer 9:25
- **Adjourn** Wayne Grotheer 9:30

NEXT EPFD BOARD MEETINGS :

- Special Meeting: Combined ECA A&F Committee & EPFD Board- November 19, 2025
- November 20, 2025
- December 11, 2025

ACTION ITEMS:

- Establish a taskforce to develop an interim ED position including role, responsibilities, salary, process for hiring, and/or a recommendation. Members to include EPFD Board President and VP, ECA Board President and VP and any other members they need
- Reschedule 10/23/25 EPFD Board meeting to 10/30/25 at 7:30 a.m. Invite ECA Board President Cox and Vice President Napolitano to attend
- Provide a timeline for completion of the strategic plan

Informal or Future Items:

- Send AWSPFD bylaws to Board Member Ely
- Analysis of insurance options prior to the next renewal period
- Insurance coverage review (by either EPFD Board or A&F Committee)
- Employee Handbook review and approval