

**Edmonds Public Facilities District
Special Meeting of the Board of Directors
HYBRID: Edmonds Center for the Arts – Green Room, or
via Zoom at <https://us02web.zoom.us/j/84245112222>
Tuesday, October 07, 2025 7:30AM**

7:30 AM - CALL TO ORDER

- **Call to Order** Wayne Grotheer 7:30
 - Attendance of those attending in-person for Minutes

- **Land Acknowledgement & Equity Statement** Volunteer 7:31

We acknowledge that we work, live, and gather on the unceded territory of the Coast Salish Tribes. We honor with gratitude the land itself and the Coast Salish Peoples of our region, past, present, and future. This acknowledgement does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.

ECA is committed to equity leadership in the arts community and becoming an anti-racist organization. These commitments reflect a careful ongoing examination of the history of privilege and power in our industry and within our organization. By continually testing and modifying our policies and procedures, we strive to increase equity in access, opportunities, and resources at ECA. The impact of this work will be evident on our stage, among our patrons and supporters, and within our staff, volunteers, and boards.

- **Agenda Review & Approval** Wayne Grotheer 7:33
- **Board President's Comments** Wayne Grotheer 7:35
- **Public Comment** 7:40
- **Executive Session - per RCW 42.30.110(g) –** Wayne Grotheer 7:45
to review the performance of a public employee
- **Return to Open Session** Wayne Grotheer 8:15
- **PFD Board Business** Wayne Grotheer 8:16
 - Evaluate Executive Director position
- **Adjourn** Wayne Grotheer 9:00

NEXT EPFD BOARD MEETING – October 23, 2025