

**Edmonds Public Facilities District  
Special Meeting of the Board of Directors  
HYBRID: Edmonds Center for the Arts – Green Room, or  
via Zoom at <https://us02web.zoom.us/j/84245112222>  
Thursday, December 29, 2025 7:30AM**

**7:30 AM - CALL TO ORDER**

- **Call to Order** Wayne Grotheer 7:30
  - Attendance of those attending in-person for Minutes

- **Land Acknowledgement & Equity Statement** Volunteer 7:31

*We acknowledge that we work, live, and gather on the unceded territory of the Coast Salish Tribes. We honor with gratitude the land itself and the Coast Salish Peoples of our region, past, present, and future. This acknowledgement does not take the place of authentic relationships with indigenous communities but serves as a first step in honoring the land we are on.*

*ECA is committed to equity leadership in the arts community and becoming an anti-racist organization. These commitments reflect a careful ongoing examination of the history of privilege and power in our industry and within our organization. By continually testing and modifying our policies and procedures, we strive to increase equity in access, opportunities, and resources at ECA. The impact of this work will be evident on our stage, among our patrons and supporters, and within our staff, volunteers, and boards.*

- **Agenda Review & Approval** Wayne Grotheer 7:33
- **Board President's Comments** Wayne Grotheer 7:35
- **Public Comment** 7:40
- **Consent Agenda** Wayne Grotheer 7:45
  - October & November Disbursement Report
  - FY 2026 Rental Rates
  - FY 2026 Annual Budget
- **Old Business** Wayne Grotheer/ Lori Meagher 7:47
  - Prior Action Items Review
- **PFD Board Business** Wayne Grotheer 7:50
- **PFD Board Member Reports** Wayne Grotheer 8:00
- **Interim Executive Director Update** Caitlin Pontrella 8:15
  - Assessment Framework
  - Reflections & Look Ahead

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| <ul style="list-style-type: none"><li>• <b>Associate Executive Director Update</b><ul style="list-style-type: none"><li>• FY 2024 Audit</li><li>• Human Resources</li></ul></li></ul> | Lori Meagher   | 8:45 |
| <ul style="list-style-type: none"><li>• <b>New Business</b></li></ul>   | Wayne Grotheer | 8:55 |
| <ul style="list-style-type: none"><li>• <b>Adjourn</b></li></ul>  | Wayne Grotheer | 9:00 |

**NEXT EPFD BOARD MEETINGS :**

- January 22, 2026

**ACTION ITEMS**

1. Send redlined Employee Handbook to A&F Committee
2. Correct Resolution 2025.04 typo and add language for Vice President
3. Request Snohomish County Consolidated PFD Financial Report
4. Forward SBP Addendums to the entire SBP Committee